



(Administrative Order No. 25 S. 2011)

---

June 29, 2022

**JAIME I. MANUEL, JR.**

President

Don Mariano Marcos Memorial State University

Sapilang, Bacnotan, La Union

ATTENTION: **Kate Potingan-Licay**  
PBB Focal Person

Dear **President Manuel**:

We regret to inform you that the **Don Mariano Marcos Memorial State University (DMMMSU)** is **NOT ELIGIBLE** for the grant of the Performance-Based Bonus (PBB) for Fiscal Year 2020. The summary of the final IATF assessment result is attached.

We wish to reiterate the responsibility of the Head of Agency and the Performance Management Group (PMG) to communicate the result of the assessment to the DMMMSU personnel and address the concerns that might be raised if any. To complete the PBB process, may we remind the publication of the **FY 2020 Agency Scorecard** on the DMMMSU website or official publication. Please coordinate with the AO25 Technical Secretariat for the finalization of the said report cards.

Furthermore, please be informed that the criteria and conditions for the grant of the FY 2021 PBB have been improved to strengthen the effectiveness of the incentives system in helping agencies achieve the mission-critical objectives and expected outcomes of the government. These improvements aim to measure and evaluate agency performance with emphasis on the public b

**KIM ROBERT C. DE LEON**

Undersecretary, DBM

Chairperson, AO25 IATF and AO25 Technical Working Group