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EXPENDITURE PROGRAM/

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DfcdcgYX'BYk'5ddfcdf]Uh]cbg'@Ub[iU[Y ''':cf'[YbYfU''UXa]b]ghfUh]cb'''UbX''giddcfhž''giddcfh ]bX]WUhYX'\YfYibXYf""""""""""""""""""""""""""""""""""""	n``hc`cdYfUh]cbgž`!	JbX`cdYfUh]cbgž`]b\	WiX]b[``cWU``ml	Zi bXYX`dfc^YWhflgŁž`Ug """"""D`%Z\$+)ž)%+Ž\$\$\$ `````111111111111111
CD9F5H=CBG' 6M DFC; F5A'	. DG		&& fl' 7Ug\! 6UgYX	Ł """"""""""""""""""""""""""""""""""""
	 	ACC9	7C	
<=; <9F ' 98I 75H=CB' DFC; F5A'	(* - ž + %&ž \$\$'	\$````)\$ž-',ž\$\$\$`		······) &\$ž*) \$ž\$\$\$
58J 5B798' 98I 75H=CB' DFC; F5A'		······································		······································
F9G95F7< DFC; F5A	······(, ž(% ž\$\$	(ž+*, ž\$\$\$`		······)' ž% *ž\$\$\$
	' (ž+++ž\$\$\$			· · · · · · · · · · · · · · · · · · ·
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200000000000000	Support to Operations	40, 188, 000	8, 420, 000	48, 608, 000
200000100001000	Auxiliary Services	40, 188, 000	8, 420, 000	48, 608, 000
Sub-total, Suppo	ort to Operations	40, 188, 000	8, 420, 000	48, 608, 000
30000000000000	Operati ons	552, 907, 000	59, 569, 000	612, 476, 000
3100000000000000	OO: Relevant and quality tertiary education ensured to achieve inclusive growth and access of poor but deserving students to quality tertiary education increased	469 712 000	50 938 000	520, 650, 000
21.01.00000000000	HI GHER EDUCATI ON PROGRAM	469, 712, 000		520, 650, 000
		409, 712, 000	50, 438, 000	520, 050, 000
310100100002000	Provision of Higher Education Services	469, 712, 000	50, 938, 000	520, 650, 000
3200000000000000	OO: Higher education research improved to promote economic productivity and innovation	48, 418, 000	6, 182, 000	54, 600, 000
320100000000000	ADVANCED EDUCATION PROGRAM		1, 414, 000	1, 414, 000
320100100001000	Provision of Advanced Education Services		1, 414, 000	1, 414, 000
320200000000000	RESEARCH PROGRAM	48, 418, 000	4, 768, 000	53, 186, 000
320200100001000	Conduct of Research Services	48, 418, 000	4, 768, 000	53, 186, 000
330000000000000	OO: Community engagement increased	34, 777, 000	2, 449, 000	37, 226, 000
330100000000000	TECHNI CAL ADVI SORY EXTENSI ON PROGRAM	34, 777, 000	2, 449, 000	37, 226, 000
330100100001000	Provision of Extension Services	34, 777, 000	2, 449, 000	37, 226, 000
Sub-total, Opera	nti ons	552, 907, 000	59, 569, 000	612, 476, 000
TOTAL NEW APPROF		928, 687, 000 P	113, 908, 000 P	32, 922, 000 P 1, 075, 517, 000

Obligations, by Object of Expenditures

CYs 2020-2022 (In Thousand Pesos)

	( Cash-Based		)	
	2020	2021	2022	
Current Operating Expenditures				
Personnel Services				
Civilian Personnel				
Permanent Positions				
Basi c Sal ary	504, 426	546, 092	540, 273	
Total Permanent Positions	504, 426	546, 092	540, 273	
Other Compensation Common to All				
Personnel Economic Relief Allowance	27, 861	29, 280	28, 752	
Representation Allowance	1, 470	540	648	

Transportation Allowance	1, 472	540	648
·			
Clothing and Uniform Allowance	6, 816	7, 320	7, 188
Honorari a	15, 727	8, 289	8, 289
Overtime Pay	1, 694		
Md-Year Bonus - Civilian	41, 719	45, 508	45, 023
Year End Bonus	44, 056	45, 508	45, 023
Cash Gift	5, 878	6, 100	5, 990
Productivity Enhancement Incentive	5, 890	6, 100	5, 990
Step Increment	,	1, 365	1, 351
· ·	27 241	1, 303	1, 331
Collective Negotiation Agreement	26, 341		
Total Other Compensation Common to All	178, 924	150, 550	148, 902
<b>'</b>			
Other Composetion for Specific Crouns			
Other Compensation for Specific Groups			
Magna Carta for Public Health Workers	1, 633	1, 772	1, 782
Hazard Pay	2, 727		
Night Shift Differential Pay	1, 171		
	1, 171	105 024	212 240
Lump-sum for filling of Positions - Civilian		185, 934	212, 249
Other Personnel Benefits	24, 343		
Anniversary Bonus – Civilian		4, 344	
•			
Total Other Componentian for Charific Crouns	20, 074	102 050	21.4 (22)
Total Other Compensation for Specific Groups	29, 874	192, 050	214, 031
Other Benefits			
Retirement and Life Insurance Premiums	18, 868	65, 531	64, 833
PAG-IBIG Contributions	1, 394	1, 463	1, 439
Phil Health Contributions	6, 577	5, 795	8, 614
Employees Compensation Insurance Premiums	1, 398	1, 463	1, 439
Loyalty Award - Civilian	755	615	1, 145
Terminal Leave	2, 965	13, 325	7, 254
Total Other Benefits	31, 957	88, 192	84, 724
Non Parmont Pacitions	70 502	E 402	E E00
Non-Permanent Positions	19, 593	5, 403	5, 590
TOTAL PERSONNEL SERVICES	824, 774	982, 287	993, 520
100 0 0			
Maintenance and Other Operating Expenses			
Travelling Expenses	655	4, 194	4, 136
Trai ni ng and Schol arshi p Expenses	2, 041	15, 801	8, 436
	•		
Supplies and Materials Expenses	5, 044	21, 596	24, 293
Utility Expenses	8, 975	22, 606	23, 050
Communication Expenses		22, 000	23, 030
	2, 196	15, 203	14, 975
Awards/Rewards and Prizes			
	2, 196	15, 203	14, 975
Awards/Rewards and Prizes	2, 196	15, 203	14, 975
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses	2, 196 647	15, 203 1, 365	14, 975 1, 245
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses	2, 196 647 198	15, 203 1, 365 180	14, 975 1, 245 196
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services	2, 196 647 198 23	15, 203 1, 365 180 805	14, 975 1, 245 196 1, 890
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services	2, 196 647 198 23 717	15, 203 1, 365 180 805 651	14, 975 1, 245 196 1, 890 1, 110
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services	2, 196 647 198 23	15, 203 1, 365 180 805	14, 975 1, 245 196 1, 890
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance	2, 196 647 198 23 717 6, 175	15, 203 1, 365 180 805 651 12, 265	14, 975 1, 245 196 1, 890 1, 110 12, 151
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees	2, 196 647 198 23 717 6, 175 2, 461	15, 203 1, 365 180 805 651 12, 265 2, 860	14, 975 1, 245 196 1, 890 1, 110 12, 151 3, 296
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Labor and Wages	2, 196 647 198 23 717 6, 175	15, 203 1, 365 180 805 651 12, 265	14, 975 1, 245 196 1, 890 1, 110 12, 151
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses	2, 196 647 198 23 717 6, 175 2, 461	15, 203 1, 365 180 805 651 12, 265 2, 860 7, 197	14, 975 1, 245 196 1, 890 1, 110 12, 151 3, 296 8, 741
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Labor and Wages	2, 196 647 198 23 717 6, 175 2, 461	15, 203 1, 365 180 805 651 12, 265 2, 860	14, 975 1, 245 196 1, 890 1, 110 12, 151 3, 296
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses	2, 196 647 198 23 717 6, 175 2, 461	15, 203 1, 365 180 805 651 12, 265 2, 860 7, 197	14, 975 1, 245 196 1, 890 1, 110 12, 151 3, 296 8, 741
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses	2, 196 647 198 23 717 6, 175 2, 461 7, 760	15, 203 1, 365 180 805 651 12, 265 2, 860 7, 197 252 1, 723	14, 975 1, 245 196 1, 890 1, 110 12, 151 3, 296 8, 741 160 1, 989
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses Representation Expenses	2, 196 647 198 23 717 6, 175 2, 461 7, 760	15, 203 1, 365 180 805 651 12, 265 2, 860 7, 197 252 1, 723 5, 089	14, 975 1, 245 196 1, 890 1, 110 12, 151 3, 296 8, 741 160 1, 989 5, 665
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses Representation Expenses Transportation and Delivery Expenses	2, 196 647 198 23 717 6, 175 2, 461 7, 760	15, 203 1, 365 180 805 651 12, 265 2, 860 7, 197 252 1, 723	14, 975 1, 245 196 1, 890 1, 110 12, 151 3, 296 8, 741 160 1, 989
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses Representation Expenses	2, 196 647 198 23 717 6, 175 2, 461 7, 760	15, 203 1, 365 180 805 651 12, 265 2, 860 7, 197 252 1, 723 5, 089	14, 975 1, 245 196 1, 890 1, 110 12, 151 3, 296 8, 741 160 1, 989 5, 665
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses Representation Expenses Transportation and Delivery Expenses Rent/Lease Expenses	2, 196 647 198 23 717 6, 175 2, 461 7, 760	15, 203 1, 365 180 805 651 12, 265 2, 860 7, 197 252 1, 723 5, 089	14, 975 1, 245 196 1, 890 1, 110 12, 151 3, 296 8, 741 160 1, 989 5, 665
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses Representation Expenses Transportation and Delivery Expenses Rent/Lease Expenses Membership Dues and Contributions to	2, 196 647 198 23 717 6, 175 2, 461 7, 760 56 6, 218	15, 203 1, 365 180 805 651 12, 265 2, 860 7, 197 252 1, 723 5, 089 1, 000	14, 975 1, 245 196 1, 890 1, 110 12, 151 3, 296 8, 741 160 1, 989 5, 665 1, 000
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses Representation Expenses Transportation and Delivery Expenses Rent/Lease Expenses Membership Dues and Contributions to Organizations	2, 196 647 198 23 717 6, 175 2, 461 7, 760 56 6, 218 157	15, 203 1, 365 180 805 651 12, 265 2, 860 7, 197 252 1, 723 5, 089 1, 000	14, 975 1, 245 196 1, 890 1, 110 12, 151 3, 296 8, 741 160 1, 989 5, 665 1, 000
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses Representation Expenses Transportation and Delivery Expenses Rent/Lease Expenses Membership Dues and Contributions to Organizations Subscription Expenses	2, 196 647 198 23 717 6, 175 2, 461 7, 760 56 6, 218	15, 203 1, 365 180 805 651 12, 265 2, 860 7, 197 252 1, 723 5, 089 1, 000	14, 975 1, 245 196 1, 890 1, 110 12, 151 3, 296 8, 741 160 1, 989 5, 665 1, 000
Awards/Rewards and Prizes Confidential, Intelligence and Extraordinary Expenses Extraordinary and Miscellaneous Expenses Professional Services General Services Repairs and Maintenance Taxes, Insurance Premiums and Other Fees Labor and Wages Other Maintenance and Operating Expenses Advertising Expenses Printing and Publication Expenses Representation Expenses Transportation and Delivery Expenses Rent/Lease Expenses Membership Dues and Contributions to Organizations	2, 196 647 198 23 717 6, 175 2, 461 7, 760 56 6, 218 157	15, 203 1, 365 180 805 651 12, 265 2, 860 7, 197 252 1, 723 5, 089 1, 000	14, 975 1, 245 196 1, 890 1, 110 12, 151 3, 296 8, 741 160 1, 989 5, 665 1, 000

TOTAL MAINTENANCE AND OTHER OPERATING EXPENSES

Capital Outlays

Property, Plant and Equipment Outlay Buildings and Other Structures Machinery and Equipment Outlay

264, 948 150, 000 39, 463 12, 534

32, 922

Output Indicators  1. Percentage of graduate students enrolled in research degree programs  2. Percentage of accredited graduate programs	100% 65%	100% 88. 89%
RESEARCH PROGRAM		
Outcome Indicator  1. Number of research outputs in the last three years utilized by the industry or by other beneficiaries	13	13
Output Indicators  1. Number of research outputs completed within the year  2. Percentage of research outputs published in internationally-refereed or CHED	50 26%	50 32%

## 606 EXPENDITURE PROGRAM FY 2022 VOLUME I

Higher education research improved to promote economic productivity and innovation

## ADVANCED EDUCATION PROGRAM

Outcome Indicator

1. Percentage of graduate school faculty